

# The implications of financial conservatism for African firms

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## Highlights

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- Firm value increases with financial conservatism both in the short and long-run.
  - The benefits of financial conservatism are more pronounced for unconstrained firms.
  - Conservatism improves profitability, but reduces investments and employment.
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## Abstract

Using a large sample of African firms over the period 1982—2015, we find that firms *forced* into financial conservatism due to financial constraints have lower stock market valuation and profitability relative to their unconstrained counterparts who choose conservatism (*optional financial conservatism*) for motives linked to financial flexibility. Our further analyses, however, show a decrease in investments and employment with financial conservatism in the long-run. This finding highlights a significant trade-off with the desire to attain or enhance financial flexibility. Overall, our study confirms the benefits of *optional financial conservatism* and detriments of *forced financial conservatism* in developing markets where access to finance is limited.

**Keywords:** Financial conservatism, financial constraints, developing markets, zero-debt, capital structure.

**JEL classification:** G20, G30, G32

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## 1 Introduction

A growing number of studies report puzzling evidence of high prevalence and persistence in financial conservatism (zero or low-levered).<sup>1</sup> This emerging evidence is inconsistent with predictions of standard capital structure theories and widely accepted views that debt is cheaper than equity. At the same time, some empirical studies explore a host of interesting demand- and supply-side factors that explain why firms are zero or low-levered.<sup>2</sup> Notwithstanding the aforementioned contributions, the literature is, however, largely silent on the implications, if any, of adopting financial conservatism.

We address this research gap within the context of developing markets and examine the impact of financial conservatism on stock market valuation, profitability, investments and employment of African firms. Our study contributes to the literature along three dimensions. First, unlike prior studies on financial conservatism (see [Bessler et al., 2013](#); [Strebulaev and Yang, 2013](#); [Sánchez-Vidal et al., 2020](#)), we focus on firms in understudied developing countries beleaguered by a host of institutional constraints (see [Levine, 2005](#); [Beck et al., 2008](#); [Amaeshi et al., 2016](#)). To the extent that developing markets, as exemplified by African countries, have different institutional structures, they increase our ability to discriminate among competing propositions on the impact of financial conservatism on corporate decisions or outcomes.

Second, in contrast to studies mentioned above, we distinguish between “forced financial conservatism” and “optional financial conservatism” as the two lead to contrasting predictions. On the one hand, *forced financial conservatism*, which is due to binding credit constraints, is detrimental as the firm might have to curtail or postpone value-enhancing projects. On the other hand, *optional financial conservatism* arising from management’s decision to eschew debt immunises the firm against contractions in credit supply, thereby boosting future investment and performance. Without such a distinction

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<sup>1</sup>For example, [Strebulaev and Yang \(2013\)](#) find that 22% of US firms have ultra-low leverage, while 34.5% of these firms do not alter their non-standard financing policies for at least five years. Likewise, [Dang \(2013\)](#) finds that 34.46% of UK firms have zero debt. Similarly, [El Ghouli et al. \(2018\)](#) report an increased prevalence of financial conservatism in both developed and developing economies, and that, on average, high income OECD and low/lower middle-income countries account for 15% and 7% of zero-levered firms, respectively.

<sup>2</sup>See [Yasmin and Rashid \(2019\)](#), [Morais et al. \(2020\)](#), [Ebrahimi et al. \(2020\)](#) and [Lundberg and Lotfaliei \(2020\)](#).

26 as in prior studies, it is not *a priori* clear how and why financial conservatism affects  
27 stock market valuation, profitability, investments and employment, especially within the  
28 context of understudied developing markets.

29 Third, we also investigate the short and long-run impact of financial conservatism as  
30 *forced financial conservatism* entails further curtailment or postponement of investments  
31 in the long-run. This outcome has broader social and economic implications, especially  
32 in the context of developing countries characterised by under-investments, high unem-  
33 ployment and low economic growth. Therefore, examining the implications of financial  
34 conservatism both in the short and long-run is of interest to academics, practitioners and  
35 policymakers alike.

36 Using a large sample of 1,308 African firms over the period 1982—2015, we find that  
37 financially conservative firms have higher stock market valuations relative to their less  
38 conservative counterparts, with these differences being more pronounced in the long-run.  
39 At the same time, we find that, in the long run, profitability increases with financial  
40 conservatism, while investment and employment decrease. Our analyses further show  
41 that financial conservatism is only detrimental, both in the short and long run, if it is  
42 forced (*forced financial conservatism*) due to binding credit constraints. These robust  
43 findings, which are consistent with our predictions, highlight not only the importance  
44 of distinguishing between *optional* and *forced* financial conservatism but also the need  
45 to examine the effects of the two forms of conservatism in the short and long-run. By  
46 identifying the form of financial conservatism that has negative or positive implications,  
47 our empirical findings call for more targeted interventions in capital markets, especially  
48 in developing countries where access to finance is limited.

49 The rest of the paper is organised as follows. Section 2 describes the methodology  
50 and data used. Section 3 reports and discusses the results. Section 5 concludes.

## 51 2 Methodology and data

To examine the implications of financial conservatism on firm performance, investments and employment, we estimate the following model:

$$y_{ijkt} = \gamma_1 FC_{ijkt} + \gamma_2 FC_{ijkt} \times LD_{ijkt} + \boldsymbol{\vartheta} \mathbf{X}_{ijkt-1} + \eta_i + \eta_{jkt} + \xi_{ijkt} \quad (1)$$

52 where  $y_{ijkt}$  is the corporate outcome for firm  $i$  in industry  $j$  and country  $k$  at time  $t$ .  
 53  $\gamma_1$ ,  $\gamma_2$  and  $\boldsymbol{\vartheta}$  are parameter coefficients to be estimated.  $FC$  is a dummy variable for  
 54 financial conservatism that takes the value of one if a firm is financially conservative and  
 55 zero otherwise.  $LD$  is a dummy variable that takes the value of one if a firm is financially  
 56 conservative for more than five consecutive years and zero otherwise. The vector of  
 57 lagged control variables,  $\mathbf{X}$ , includes sales growth ( $SG$ ), property, plant and equipment  
 58 ( $PPE$ ), intangible assets ( $INTANG$ ), the logarithm of total assets ( $Size$ ), GDP growth  
 59 and inflation.  $\eta_i$  and  $\eta_{jkt}$  are the firm and industry-country-year fixed effects.  $\xi_{ijkt}$  is  
 60 the error term. The corporate outcomes,  $y$ , include firm value ( $Q$ ), performance ( $ROA$ ),  
 61 investments ( $Capex$ ) and employment ( $LogEmp$ ).

In order to examine the moderating effects of financial constraints, we estimate a modified version of Equation (1) that is specified as follows:

$$y_{ijkt} = \alpha_1 FC_{ijkt} + \alpha_2 FC_{ijkt} \times LD_{ijkt} + \alpha_3 CONS_{ijkt} + \alpha_4 FC_{ijkt} \times CONS_{ijkt} \\ + \alpha_5 FC_{ijkt} \times CONS_{ijkt} \times LD_{ijkt} + \boldsymbol{\Gamma} \mathbf{X}_{ijkt-1} + \eta_i + \eta_{jkt} + \xi_{ijkt} \quad (2)$$

62 where  $y_{ijkt}$  is the corporate outcome for firm  $i$  in industry  $j$  and country  $k$  at time  $t$ .  $\alpha_1$ –  
 63  $\alpha_5$  and  $\boldsymbol{\Gamma}$  are parameter coefficients to be estimated.  $CONS$  is also a dummy variable that  
 64 takes the value of one if a firm is categorised as financially constrained, and zero otherwise.  
 65  $\mathbf{X}$  is a vector of lagged control variables that include sales growth ( $SG$ ), property, plant  
 66 and equipment ( $PPE$ ), intangible assets ( $INTANG$ ), the log of total assets ( $Size$ ), GDP  
 67 growth and inflation. Finally,  $\xi_{ijkt}$  is the error term. The corporate outcomes ( $y$ ) include  
 68 firm value ( $Q$ ), performance ( $ROA$ ), investments ( $Capex$ ) and employment ( $LogEmp$ ).  
 69 In each year for each country, we categorise a firm as constrained (unconstrained) if it

70 is in the upper (lower) tercile of the WW Index (Whited and Wu, 2006) and HP Index  
71 (Hadlock and Pierce, 2010). For categorisations based on firm size, we consider a firm as  
72 constrained (unconstrained) if it is in the lower (upper) tercile of firm-size in each year  
73 for each country.

74 We draw our firm-level dataset from *Datastream* over the period 1982—2015. In  
75 line with the extant literature, firms with missing data points, and firms in the highly  
76 regulated financial and utility sectors (Standard Industrial Classification 6000—6999 and  
77 4900—4999, respectively) are excluded from the analysis. To mitigate the potential effects  
78 of outliers, firm-level variables are winsorised at the bottom and upper one percentile of  
79 the distribution. The final sample consists of 1,308 firms (12,908 firm-year observations)  
80 from thirteen African countries (Botswana, Egypt, Ghana, Ivory Coast, Kenya, Morocco,  
81 Namibia, Nigeria, South Africa, Tanzania, Tunisia, Zambia and Zimbabwe).

82 Our main variable of interest is zero-leverage ( $ZL$ ), a dummy variable that is assigned  
83 a value of one if firm  $i$  has no debt in year  $t$ , and zero otherwise. To ensure robustness in  
84 our results, we incorporate several additional proxies of financial conservatism, namely;  
85 (1) ultra-low leverage ( $UL$ ) (leverage ratio equal to 5% and below), (2) non-positive net-  
86 debt ( $NPND$ ) (book value of debt *minus* cash), and (3) almost zero Leverage ( $AZL$ ) for  
87 firms with leverage ratios less than or equal to 1%. The detailed definitions and summary  
88 statistics of all the variables used are presented in Table 1.

89 PLEASE INSERT TABLE 1 HERE

90 Panel A of Table 1 presents the basic statistics for the full sample. The mean value of  
91 our main dependent variable, Tobin’s  $q$  ( $Q$ ), is 1.515, while  $ROA$ ,  $CAPEX$  and  $LogEmp$   
92 are averaging 13.7%, 32% and 8.5, respectively. The mean proportions of  $ZL$  (main  
93 proxy for financial conservatism),  $UL$ ,  $NPND$  and  $AZL$  firms (alternative proxies of  
94 financial conservatism) are 9.8%, 29.2%, 41.8% and 37.5%, respectively. In comparison,  
95 Strebulaev and Yang (2013) report averages of 10.6%, 33.1%, and 22.6% for  $ZL$ ,  $NPND$   
96 and  $AZL$ , respectively, for the US firms. In panel B, we show that there are significant  
97 differences in stock market valuations, profitability, investments and employment between  
98 unconstrained and constrained firms.

Table 2 presents the pairwise correlations for all the variables used. Our main variables of interest are Tobin’s  $q$  ( $Q$ ) (market valuation),  $ROA$  (profitability),  $CAPEX$  (investment),  $LogEmp$  (employment) and  $ZL$ . Accordingly,  $ZL$  is positively and significantly correlated to Tobin’s  $q$ ,  $ROA$ , and negatively correlated to  $CAPEX$  and  $LogEmp$ . This *prima facie* evidence suggests that financially conservative firms are more valued by investors and profitable, but associated with a significant reduction in investments and employment. In the next section, we explore whether these correlations remain unchanged after controlling for firm-specific and macroeconomic factors.

### 3 Results and discussion

Table 3 reports the results for estimation Equations (1) and (2) that relate firm value to financial conservatism, interaction terms of financial conservatism and constraints, and several control variables.

PLEASE INSERT TABLE 3 HERE

The coefficients of the  $ZL$  variable, in Columns (1)—(6), are positive and statistically significant, suggesting that financially conservative firms perform better than non-conservative firms. We extend our analysis and report the coefficient of  $LD \times ZL$ , which shows that maintaining financial conservatism for more than five years has a significant positive effect on stock market valuation (Tobin’s  $q$ ). We attribute this positive effect to; (1) the investors’ favourable perceptions of the performance and viability of firms unencumbered by debt-servicing obligations (due to financial conservatism), and (2) the signalling role of financial conservatism where investors attach a premium to financial flexibility, especially in developing countries characterised by limited access to external finance. In unreported analysis, we estimate the lagged effects of financial conservatism and note that the benefits of financial conservatism can be observed for prolonged periods of up to ten years. These findings are broadly consistent with the financial flexibility proposition.

We further explore differences in the financial performance of conservative firms conditional on financial constraints. In Columns (7)—(12), we find that the coefficients of

128  $CONS \times ZL$  and  $CONS \times LD \times ZL$  are negative for all proxies of financial constraints.  
129 Two important insights emerge from this additional analysis; (1) firms that are forced  
130 into financial conservatism due to financial constraints under-perform their unconstrained  
131 counterparts who choose conservatism for motives linked to financial flexibility, and (2)  
132 firms that are forced to adopt persistent financial conservatism due to financial constraints  
133 under-perform their unconstrained counterparts who choose to remain conservative for  
134 more than five years. We interpret this finding as signalling both the detrimental effects  
135 of *forced financial conservatism* and benefits of enhanced financial flexibility arising from  
136 *optional financial conservatism*.

137 Overall our results highlight the negative implications of limited access to external  
138 finance, which remains a major policy challenge in developing countries.

#### 139 **4 Robustness**

140 In this section, we implement a battery of robustness tests. First, we control for  
141 changes in macroeconomic conditions. Second, we test the robustness of our results  
142 to alternative sub-sampling by examining events around the financial crisis. Third, we  
143 re-estimate our main models using other proxies of corporate outcomes — return on to-  
144 tal assets ( $ROA$ ), capital expenditure to total assets ( $CAPEX$ ) and the logarithm of  
145 employment ( $LogEmp$ ). Finally, we evaluate the sensitivity of our results to alterna-  
146 tive measures of financial conservatism — ultra-low levered ( $UL$ ), non-positive net debt  
147 ( $NPND$ ) and almost zero-levered ( $AZL$ ) firms. Table 4 presents our robustness tests.

148 PLEASE INSERT TABLE 4 HERE

149 We find, in Columns (1)—(4) of Table 4, that the coefficient of  $FC$ , the financial  
150 conservatism variable, remains positive and significant even after controlling for macroe-  
151 conomic factors, namely; the size of the economy (the logarithm of real GDP —  $lnGDP$ ),  
152 financial development (domestic credit to the private sector by banks (% of GDP —  
153  $Credit$ ) and stock market capitalisation (% of GDP —  $STKMKTGDP$ ). In Columns  
154 (5)—(6), we find that the signs on the coefficients for the pre-crisis and crisis epochs  
155 remain unchanged. However, we note that the coefficient of  $FC$  for the crisis period is  
156 relatively lower than for the pre-crisis period. In Column (7), we find that  $FC$  has a

157 significant positive effect on profitability. However, in Column (8), investments decline  
158 significantly with financial conservatism. Likewise, firms that persistently stick to finan-  
159 cial conservatism experience a further significant decrease in investments, *albeit*, with a  
160 lesser magnitude. In untabulated results, we further find the decrease in investment with  
161 *FC* is more pronounced for mature firms with larger cash holdings and higher dividend  
162 payouts.<sup>3</sup> Similarly, in Column (9), employment decreases significantly with persistent  
163 financial conservatism. Our intuition is that, as investment opportunities diminish, con-  
164 servative firms tend to employ fewer people.

165 In Columns (10)—(12), we report the results for ultra-levered firms (*UL*), non-positive  
166 net debt firms (*NPND*) and almost zero-levered firms (*AZL*) using Tobin’s *q* as the de-  
167 pendent variable. The signs on the coefficients for *FC* and *LD* × *CONS* remain unchanged,  
168 which confirms the robustness of our results to using alternative measures or proxies of  
169 financial conservatism. We further note that the coefficients of *ZL*, our main proxy of  
170 *FC*, are higher than those of *UL*, *NPND* and *AZL*, the alternative and *less* extreme  
171 forms of financial conservatism. A similar pattern is observed on the coefficients for the  
172 interaction term *LD* × *CONS*.<sup>4</sup> We, therefore, conclude that the benefits of financial  
173 conservatism are more pronounced for the extreme form of financial conservatism (*ZL*)  
174 relative to other less-extreme forms (*UL*, *NPND* and *AZL*).

## 175 5 Conclusion

176 This paper examines the implications of financial conservatism on corporate outcomes  
177 for listed African firms. Our results suggest that financial conservatism is beneficial  
178 as it enhances financial flexibility, especially for unconstrained firms. However, it is  
179 associated with decreases in investments and employment as firms can only attain or  
180 sustain conservatism by cutting-back or postponing investments and hoarding idle or  
181 excess cash balances. For developing markets marred by under-investment problems,  
182 high unemployment rates and low economic growth, this is an undesirable outcome that

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<sup>3</sup>As firms approach the maturity phase of their life-cycle, they experience a decline in investment opportunities, and tend to hoard excess cash, which could be paid out as dividends or diverted for private consumption benefits.

<sup>4</sup>In untabulated results, we find that our results are robust to controlling for institutional factors such as culture, legal origin, the rule of law, corruption, and political stability.



183 is of concern to policymakers.

184 Our study, more specifically, highlights importance of a clear distinction between firms  
185 that are supposedly *forced* into financial conservatism due to binding credit constraints  
186 and the ones that *optionally* choose such a non-standard financing policy for reasons  
187 linked to financial flexibility. Such a distinction enables evidence-based and targeted  
188 policy interventions, with more emphasis being placed on *forced financial conservatism*  
189 as it has detrimental effects on social and economic welfare. Future research should  
190 focus on extending this fruitful line of inquiry to encompass other developing markets  
191 beleaguered by institutional constraints.

## 192 **Credit Author Contribution Statement**

193 Chimwemwe Chipeta: Conceptualisation, Writing-Original draft, Writing-review and  
194 editing, Visualisation, Supervision, Project administration. Nadeem Aftab: Conceptual-  
195 isation, Formal analysis, Writing-original draft, Writing-review and editing. Michael Ma-  
196 chokoto: Methodology, Software programming, Formal analysis, Data curation, Writing-  
197 original draft, Writing-review and editing.

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## 201 **Data Availability**

202 The data that support the findings of this study are available from Datastream. Re-  
203 strictions may apply to the availability of these data, which were used under license.

## 204 **Disclosure statement**

205 We certify that there are no potential conflicts of interest relating to the subject  
206 matter discussed in this manuscript.

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**Table 1 Basic statistics**

The table presents the summary statistics and trends for the variables used.  $Q$  is market of equity plus total debt to total assets (Tobin's  $q$ ). ROA is net profit to total assets. CAPEX is capital expenditure to property, plant and equipment. LogEmp is the logarithm of employees. ZL is a dummy variable that takes the value of one if a firm has no debt, and zero otherwise. UL is a dummy variable that takes the value of one if a firm has leverage less than 5% and otherwise, zero. NPND is a dummy variable that takes the value of one if a firm has leverage less than and otherwise, zero. AZL is a dummy variable that takes the value of one if a firm has leverage less than 1% and otherwise, zero. Size is the logarithm of total assets. Cash is cash and cash equivalent to total assets. NTC is net-trade credit to total assets. SALESTA is sales to total assets. DIVTA is cash dividend to total assets. WW Index =  $-0.091 \times \frac{Cash\ Flow}{Assets} - 0.062 \times DivDummy + 0.021 \times \frac{Total\ debt}{Assets} - 0.044 \times Size + 0.102 \times IndustrySalesGrowth - 0.035 \times SalesGrowth$ . The WW Index is based on [Whited and Wu \(2006\)](#). HP Index =  $-0.737 \times Size + 0.043 \times Size^2 - 0.040 \times Age$ . The HP Index is based on [Hadlock and Pierce \(2010\)](#). lnGDP is the logarithm of real GDP. Credit is domestic credit to private sector by banks (% of GDP). StkMktCap is stock market capitalisation (% of GDP). The sample consists of listed non-utility and non-financial firms in South Africa drawn from *Datastream* from 1991 to 2014. All firm-level variables are drawn from *Thomson DataStream* and macroeconomic variables are from *The World Bank*. All variables used are winsorised at the lower and upper one percentiles. \*\*\*, \*\*, \* indicate the statistical significance of the F-statistic for the differences in means at the one, five, and ten percent levels, respectively.

**Panel A: Summary statistics**

Variables	ALL										ZL Firms									
	Non-ZL					ZL					Non-LD					LD				
	N	Mean	SD	Diff	N	Mean	SD	Diff	N	Mean	SD	Diff	N	Mean	SD	Diff	N	Mean	SD	Diff
Q	12,908	1.515	0.822		11,640	1.475	0.764		1,268	1.884***	1.173***		559	1.696	0.989		709	2.032***	1.281***	
ROA	12,908	0.137	0.394		11,640	0.130	0.409		1,268	0.194***	0.195***		559	0.164	0.181		709	0.217***	0.201***	
CAPEX	12,906	0.320	1.241		11,638	0.327	1.303		1,268	0.247***	0.280***		559	0.258	0.309		709	0.238	0.255***	
LogEmp	12,908	8.486	1.719		11,640	8.542	1.708		1,268	7.966***	1.727		559	7.603	1.557		709	8.253***	1.800***	
ZL	12,908	0.098	0.298		11,640	0.000	0.000		1,268	1.000***	0.000***		559	1.000	0.000		709	1.000***	0.000***	
UL	12,908	0.292	0.455		11,640	0.215	0.411		1,268	1.000***	0.000***		559	1.000	0.000		709	1.000***	0.000***	
NPND	12,908	0.418	0.493		11,640	0.356	0.479		1,268	0.994***	0.079***		559	0.986	0.119		709	1.000***	0.000***	
AZL	12,908	0.169	0.375		11,640	0.079	0.269		1,268	1.000***	0.000***		559	1.000	0.000		709	1.000***	0.000***	
Size	12,908	14.541	1.992		11,640	14.648	1.988		1,268	13.556***	1.742***		559	13.477	1.665		709	13.618	1.799*	
Cash	12,908	0.118	0.113		11,640	0.106	0.102		1,268	0.225***	0.145***		559	0.210	0.151		709	0.238***	0.138**	
NTC	12,908	0.059	0.161		11,640	0.058	0.163		1,268	0.068**	0.145***		559	0.063	0.153		709	0.072	0.138**	
SALESTA	12,908	1.287	0.854		11,640	1.309	0.867		1,268	1.083***	0.683***		559	1.200	0.852		709	0.992***	0.495***	
DIVTA	12,908	0.043	0.063		11,640	0.039	0.060		1,268	0.079***	0.081***		559	0.063	0.082		709	0.091***	0.078	
WW Index	12,908	-1.111	10.308		11,640	-1.152	10.853		1,268	-0.737	5.000***		559	-0.729	5.022		709	-0.744	4.498	
HP Index	12,908	-11.329	1.140		11,640	-11.384	1.124		1,268	-10.825***	1.166*		559	-10.806	1.127		709	-10.841	1.197	
lnGDP	12,908	8.625	0.449		11,640	8.634	0.445		1,268	8.543***	0.477***		559	8.329	0.478		709	8.554	0.478	
Credit	12,908	0.593	0.164		11,640	0.597	0.162		1,268	0.554***	0.173***		559	0.564	0.167		709	0.546*	0.178	
StkMktCap	12,908	1.599	0.776		11,640	1.617	0.773		1,268	1.434***	0.777		559	1.454	0.788		709	1.418	0.769	

**Panel B: Differences between constrained (CONS) and unconstrained (UN CONS) firms**

Variables	ALL										ZL									
	Non-ZL					ZL					Non-LD					LD				
	UN CONS	CONS	Diff	UN CONS	CONS	Diff	UN CONS	CONS	Diff	UN CONS	CONS	Diff	UN CONS	CONS	Diff	UN CONS	CONS	Diff		
Q	1.631	1.337	0.294***	1.551	1.324	0.227***	2.738	1.424	1.314***	0.424	2.274	1.590	0.684***	1.619	1.320	0.299***				
ROA	0.146	0.119	0.027***	0.135	0.118	0.017	0.305	0.124	0.181***	0.057	0.238	0.136	0.102***	0.145	0.118	0.027***				
CAPEX	0.251	0.418	-0.167***	0.255	0.438	-0.183***	0.205	0.289	-0.084***	0.084	0.223	0.297	-0.074*	0.252	0.427	-0.175***				
LogEmp	9.485	7.346	2.139***	9.528	7.363	2.165***	8.894	7.238	1.656***	2.338	8.215	7.088	1.127***	9.509	7.364	2.145***				
Q	1.582	1.364	0.218***	1.544	1.348	0.196***	2.273	1.452	0.821***	0.631	1.777	1.655	0.122	1.578	1.340	0.238***				
ROA	0.135	0.128	0.007	0.130	0.127	0.003	0.228	0.134	0.094***	0.040	0.174	0.154	0.020	0.135	0.126	0.009				
CAPEX	0.249	0.411	-0.162***	0.245	0.438	-0.194***	0.171	0.270	-0.099***	0.095	0.185	0.284	-0.099***	0.251	0.422	-0.171***				
LogEmp	9.442	7.215	2.227***	9.475	7.207	2.268***	8.847	7.261	1.586***	2.338	8.335	7.174	1.161***	9.465	7.219	2.246***				
Q	1.548	1.364	0.184***	1.509	1.348	0.161***	2.383	1.447	0.936***	0.477	2.056	1.646	0.410***	1.541	1.340	0.201***				
ROA	0.131	0.137	-0.006	0.125	0.138	-0.013	0.248	0.134	0.114***	0.014	0.172	0.154	0.018	0.130	0.136	-0.006				
CAPEX	0.240	0.413	-0.173***	0.244	0.441	-0.197***	0.166	0.266	-0.100***	0.100	0.189	0.282	-0.093**	0.241	0.424	-0.183***				
LogEmp	9.638	7.221	2.417***	9.662	7.211	2.451***	9.140	7.272	1.868***	2.338	8.702	7.169	1.533***	9.652	7.225	2.427***				

**Table 2 Correlations**

The table presents the pairwise Spearman (Pearson) correlations in the above (below) diagonal. The sample consists of listed non-utility and non-financial firms in thirteen African countries drawn from *Datastream* from 1982 to 2015. All variables used are defined in Table 1, and are winsorised at the lower and upper one percentiles. \*\*\*, \*\*, \* indicate significance at the one, five, and ten percent levels, respectively.

#	Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
(1)	Q	1	0.512***	0.236***	0.076***	0.084***	0.140***	0.169***	0.110***	0.151***	0.249***	-0.057***
(2)	ROA	0.196***	1	0.285***	0.042***	0.085***	0.172***	0.176***	0.108***	-0.049***	0.129***	0.108***
(3)	CPAEX	0.048***	0.039***	1	-0.013	-0.077***	-0.066***	0.035***	-0.065***	-0.088***	0.183***	0.107***
(4)	LogEmp	0.045***	0.011	-0.041***	1	-0.097***	-0.096***	0.606***	-0.102***	0.606***	-0.093***	-0.236***
(5)	ZL	0.148***	0.048***	-0.019**	-0.100***	1	0.514***	0.385***	0.731***	-0.165***	0.264***	0.002
(6)	UL	0.182***	0.070***	-0.015*	-0.097***	0.514***	1	0.661***	0.703***	-0.184***	0.324***	-0.063***
(7)	NPNL	0.188***	0.061***	0.021**	-0.086***	0.385***	0.731***	1	0.515***	-0.149***	0.541***	-0.113***
(8)	AZL	0.169***	0.040***	-0.018***	-0.104***	0.385***	0.703***	0.515***	1	-0.173***	0.303***	-0.046***
(9)	Size	0.120***	0.007	-0.055***	0.597***	-0.163***	-0.177***	-0.150***	-0.170***	1	-0.014	-0.210***
(10)	Cash	0.241***	0.047***	0.026***	-0.161***	0.315***	0.363***	0.529***	0.359***	-0.127***	1	-0.123***
(11)	NITC	-0.063***	0.034***	0.030***	-0.195***	0.019**	-0.071***	-0.132***	-0.049***	-0.185***	-0.116***	1
(12)	SALESTA	0.074***	0.021**	0.017*	0.041***	-0.079***	0.024***	0.121***	-0.025***	-0.154***	0.093***	-0.190***
(13)	DIVTA	0.490***	0.073***	0.017*	0.007	0.190***	0.264***	0.235***	0.236***	0.055***	0.251***	0.006
(14)	WW Index	-0.022**	-0.004	-0.002	-0.021**	0.012	0.020**	0.022**	0.016*	-0.053***	-0.003	0.009
(15)	HP Index	-0.121***	0.004	0.052***	-0.459***	0.146***	0.170***	0.115***	0.157***	-0.021***	0.076***	0.182***
(16)	lnGDP	-0.034***	-0.034***	-0.019**	0.226***	-0.060***	-0.086***	-0.032***	-0.082***	0.121***	0.007	-0.038***
(17)	Credit	0.020**	-0.051***	0.015*	0.033***	-0.078***	-0.099***	-0.028***	-0.078***	0.094***	0.064***	-0.005
(18)	StkMktCap	0.030***	-0.026***	-0.019**	0.144***	-0.070***	-0.104***	-0.037***	-0.102***	0.252***	0.030***	-0.065***

#	Variables	(12)	(13)	(14)	(15)	(16)	(17)	(18)
(1)	Q	0.079***	0.490***	-0.202***	-0.153***	0.024***	0.039***	0.075***
(2)	ROA	0.198***	0.544***	-0.040***	0.090***	-0.049***	-0.093***	-0.046***
(3)	CPAEX	0.357***	0.098***	0.081***	0.074***	0.131***	0.136***	0.123***
(4)	LogEmp	-0.005	0.107***	-0.531***	-0.422***	0.087***	-0.031***	0.098***
(5)	ZL	-0.079***	0.156***	0.095***	0.150***	-0.086***	-0.089***	-0.070***
(6)	UL	-0.018**	0.285***	0.109***	0.183***	-0.132***	-0.110***	-0.104***
(7)	NPNL	0.088***	0.276***	0.073***	0.133***	-0.077***	-0.039***	-0.036***
(8)	AZL	-0.056***	0.214***	0.103***	0.166***	-0.116***	-0.089***	-0.102***
(9)	Size	-0.203***	0.094***	-0.856***	-0.933***	0.223***	0.157***	0.249***
(10)	Cash	0.115***	0.238***	-0.045***	-0.032***	0.077***	0.116***	0.101***
(11)	NITC	0.016*	0.003	0.182***	0.166***	0.040***	0.001	-0.066***
(12)	SALESTA	1	0.068***	0.160***	0.165***	0.103***	0.051***	0.094***
(13)	DIVTA	-0.006	1	-0.229***	-0.071***	-0.109***	-0.132***	-0.132***
(14)	WW Index	0.012	-0.031***	1	0.797***	-0.168***	-0.129***	-0.216***
(15)	HP Index	0.119***	-0.057***	0.038***	1	-0.340***	-0.273***	-0.346***
(16)	lnGDP	0.124***	-0.162***	-0.003	-0.122***	1	0.676***	0.802***
(17)	Credit	0.055***	-0.115***	-0.031***	-0.157***	-0.031***	1	0.671***
(18)	StkMktCap	0.095***	-0.126***	0.017*	-0.305***	0.769***	0.635***	1

**Table 3** The effects of financial conservatism and constraints on firm value

The table presents the estimation results of Equation (1) and (2) that relate firm value to financial conservatism, the interactions of financial conservatism and constraints, and several control variables. *LD* is a dummy variable that takes the value of one if a firm is financially conservative for more than five consecutive years and zero otherwise. *CONS* is also a dummy variable that takes the value of one if a firm is categorised as financially constrained, and zero otherwise. The sample consists of listed non-utility and non-financial firms in thirteen African countries drawn from *Datastream* from 1982 to 2015. All variables used are defined in Table 1, and are winsorised at the lower and upper one percentiles. \*\*\*, \*\*, \* indicate significance at the one, five, and ten percent levels, respectively.

Variables	Measures of financial constraints (CONS)											
	ALL											
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
ZL	0.409*** (0.034)	0.322*** (0.030)	0.150*** (0.043)	0.129*** (0.030)	0.224*** (0.059) 0.163*** (0.059)	0.256*** (0.051) 0.197*** (0.058)	0.656*** (0.064)	0.531*** (0.058)	0.792*** (0.075)	0.866*** (0.076) 0.608*** (0.123)	0.763*** (0.073) 0.524*** (0.107)	0.960*** (0.083) 0.526*** (0.145)
LD × ZL												
CONS							0.120*** (0.032)	0.116** (0.057)	0.350*** (0.076)	0.916*** (0.142)	1.021*** (0.144)	1.213*** (0.178)
CONS × ZL							-0.674*** (0.073)	-0.560*** (0.071)	-0.832*** (0.084)	-1.007*** (0.093)	-1.070*** (0.095)	-1.263*** (0.101)
CONS × LD × ZL										-0.797*** (0.141)	-0.907*** (0.131)	-0.890*** (0.160)
Size			0.054*** (0.005)	-0.048*** (0.016)	0.054*** (0.005)	-0.044*** (0.016)	-0.003 (0.019)	-0.027 (0.021)	0.026 (0.023)	0.006 (0.019)	-0.024 (0.021)	0.027 (0.023)
Cash			0.879*** (0.158)	1.027*** (0.096)	0.871*** (0.156)	0.992*** (0.094)	0.869*** (0.110)	1.029*** (0.108)	0.992*** (0.115)	0.814*** (0.110)	1.016*** (0.107)	0.982*** (0.113)
NTC			-0.060 (0.045)	0.350*** (0.062)	-0.061 (0.045)	0.348*** (0.062)	0.216*** (0.072)	0.155** (0.068)	0.231*** (0.071)	0.226*** (0.072)	0.168** (0.068)	0.241*** (0.071)
SALESTA			0.084*** (0.007)	0.146*** (0.019)	0.086*** (0.007)	0.148*** (0.019)	0.169*** (0.023)	0.159*** (0.022)	0.160*** (0.023)	0.166*** (0.022)	0.158*** (0.022)	0.155*** (0.022)
DIVTA			5.769*** (1.086)	3.199*** (0.430)	5.743*** (1.086)	3.176*** (0.428)	2.418*** (0.405)	2.584*** (0.485)	2.388*** (0.491)	2.434*** (0.407)	2.603*** (0.483)	2.408*** (0.490)
Constant	1.475*** (0.007)	1.484*** (0.005)	0.258*** (0.064)	1.730*** (0.238)	0.097 (0.097)	1.475*** (0.255)	1.022*** (0.287)	1.379*** (0.329)	0.470 (0.364)	0.290 (0.315)	0.819** (0.361)	-0.053 (0.410)
Firm FE	No	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SIC×FIC×Year FE	No	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
N	12,908	12,908	12,908	12,908	12,908	12,908	8,432	9,537	8,511	8,432	9,537	8,511
Adj. R <sup>2</sup>	0.022	0.668	0.277	0.716	0.278	0.716	0.724	0.722	0.714	0.726	0.724	0.716

**Table 4** Alternative models, other corporate outcomes and proxies of financial conservatism

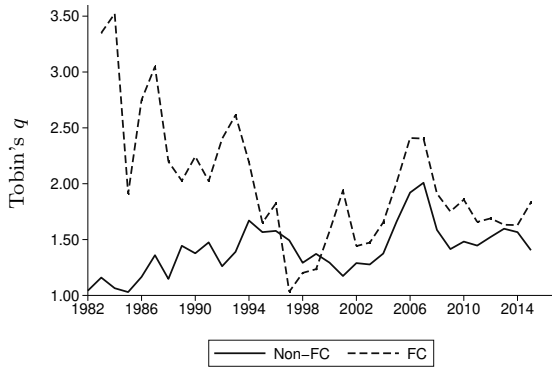
The table presents the estimation results of Equation (1) that relates corporate outcomes to financial conservatism, financial constraints and control variables. LD is a dummy variable that takes the value of one if a firm is financially conservative for more than five consecutive years and zero otherwise. The sample consists of listed non-utility and non-financial firms in thirteen African countries drawn from *Datastream* from 1982 to 2015. All variables used are defined in Table 1, and are winsorised at the lower and upper one percentiles. \*\*\*, \*\*, \* indicate significance at the one, five, and ten percent levels, respectively.

Proxies of FC	1982-2015			2002-07			2008-12			1982-2015															
	ZL			ZL			ZL			UL															
	Q			Q			ROA			CAPEX			LogEmp			NPND			AZL						
Dependent variable	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)			
FC	0.226*** (0.053)	0.226*** (0.053)	0.225*** (0.053)	0.230*** (0.053)	-0.306** (0.132)	0.249** (0.101)	0.122*** (0.044)	-0.157*** (0.030)	-0.390*** (0.067)	0.111*** (0.028)	0.108*** (0.019)	0.125*** (0.043)													
LD × FC	0.174*** (0.060)	0.175*** (0.060)	0.176*** (0.060)	0.177*** (0.060)	-0.532*** (0.156)	0.100 (0.124)	0.095** (0.039)	-0.082*** (0.031)	-0.347*** (0.074)	0.126*** (0.032)	0.071*** (0.023)	0.132*** (0.048)													
Size	-0.035** (0.017)	-0.042** (0.017)	-0.043** (0.017)	-0.031* (0.017)	0.025 (0.041)	-0.156** (0.063)	0.027 (0.025)	-0.229*** (0.040)	0.555*** (0.021)	-0.050*** (0.016)	-0.053*** (0.016)	-0.051*** (0.016)													
Cash	1.068*** (0.122)	1.070*** (0.122)	1.072*** (0.122)	1.067*** (0.121)	0.947*** (0.165)	0.838*** (0.154)	0.435*** (0.159)	0.170 (0.112)	-0.074 (0.095)	1.045*** (0.094)	0.963*** (0.099)	1.044*** (0.095)													
NTC	0.204*** (0.066)	0.199*** (0.066)	0.198*** (0.066)	0.205*** (0.066)	0.370*** (0.104)	0.062 (0.165)	0.151** (0.067)	0.141* (0.084)	0.046 (0.081)	0.345*** (0.062)	0.361*** (0.062)	0.342*** (0.062)													
SALESTA	0.124*** (0.022)	0.125*** (0.023)	0.124*** (0.022)	0.126*** (0.023)	0.207*** (0.046)	0.210*** (0.054)	0.103*** (0.034)	-0.023 (0.027)	0.215*** (0.026)	0.145*** (0.019)	0.141*** (0.019)	0.145*** (0.019)													
DIVTA	3.451*** (0.634)	3.434*** (0.632)	3.432*** (0.634)	3.464*** (0.629)	1.359*** (0.472)	1.779*** (0.363)	-1.315 (1.046)	0.348 (0.330)	0.701*** (0.161)	3.171*** (0.432)	3.211*** (0.430)	3.202*** (0.432)													
lnGDP	0.479* (0.255)			0.462* (0.258)																					
Credit		0.391** (0.156)		0.361** (0.160)																					
StkMktCap			0.083** (0.036)	0.040 (0.034)																					
Constant	-2.745 (2.254)	1.253*** (0.282)	1.373*** (0.275)	-2.946 (2.330)	1.283** (0.652)	3.245*** (1.001)	-0.490 (0.405)	3.733*** (0.607)	0.481 (0.341)	1.632*** (0.256)	1.733*** (0.236)	1.647*** (0.252)													
Firm FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
SIC × Year FE	Yes	Yes	Yes	Yes	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	
SIC × FIC × Year FE	No	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
N	12,908	12,908	12,908	12,908	2,915	3,454	12,908	12,906	12,908	12,908	12,908	12,908	12,908	12,908	12,908	12,908	12,908	12,908	12,908	12,908	12,908	12,908	12,908	12,908	
Adj. R <sup>2</sup>	0.642	0.642	0.642	0.642	0.747	0.818	0.396	0.421	0.906	0.715	0.716	0.715	0.715	0.715	0.715	0.715	0.715	0.715	0.715	0.715	0.715	0.715	0.715	0.715	

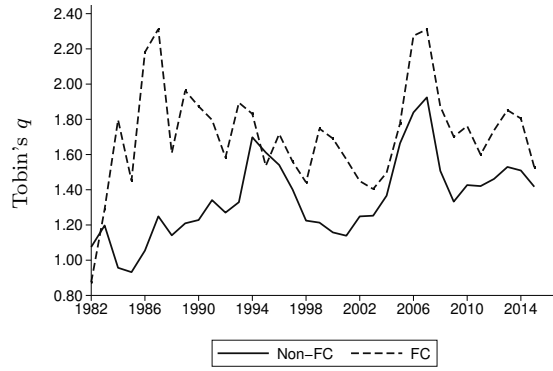
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**Online Appendices Not For Publication**

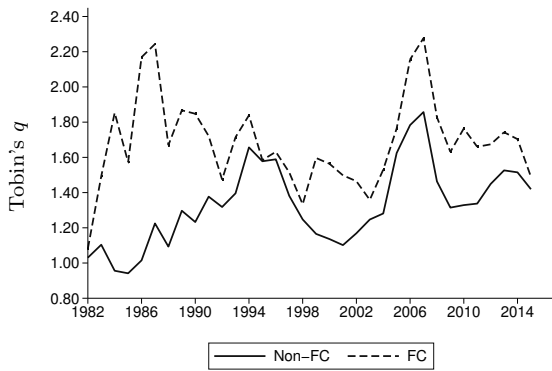
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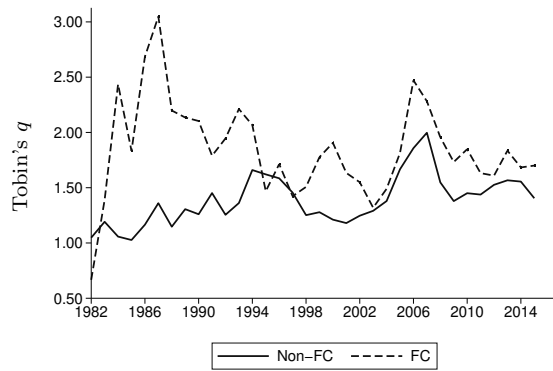
(a) Non-ZL vs ZL firms



(b) Non-UL vs UL firms



(c) Non-NPND vs NPND firms



(d) Non-AZL vs AZL firms

**Figure A.1** The time series changes in firm value

The figures plots the average firm value over the sample period. The sample consists of listed non-utility and non-financial firms in thirteen African countries drawn from *Datastream* from 1982 to 2015. All variables used are defined in Table 1, and are winsorised at the lower and upper one percentiles.



## Appendix A.1 Sample distribution across industries and countries

The table presents the sample distribution across industries and countries. The sample consists of listed non-utility and non-financial firms in thirteen African countries drawn from *Datastream* from 1982 to 2015. All variables used are defined in Table 1, and are winsorised at the lower and upper one percentiles.

**Panel A: Financial conservatism by industry**

Industry	N	Firms	ZL	UL	NPND	ZAL
Basic Materials	3,897	343	0.143	0.354	0.425	0.218
Consumer Goods	2,106	220	0.078	0.252	0.361	0.137
Consumer Service	2,109	213	0.114	0.340	0.507	0.211
Health Care	334	47	0.090	0.228	0.311	0.129
Industrials	3,454	361	0.039	0.201	0.356	0.087
Oil & Gas	133	26	0.165	0.489	0.586	0.361
Technology	594	68	0.168	0.407	0.670	0.269
Telecomms	281	30	0.068	0.238	0.377	0.181
Total	12,908	1,308	0.098	0.292	0.418	0.169

**Panel B: Financial conservatism by country**

Country	N	Firms	ZL	UL	NPND	ZAL
Botswana	10	5	0.100	0.400	0.600	0.400
Egypt	783	120	0.181	0.377	0.457	0.266
Ghana	68	14	0.206	0.412	0.397	0.279
Ivory Coast	99	19	0.152	0.394	0.475	0.212
Kenya	175	29	0.149	0.429	0.451	0.246
Morocco	252	46	0.028	0.270	0.325	0.143
Namibia	6	2	0.000	0.000	1.000	0.000
Nigeria	158	36	0.165	0.310	0.386	0.203
South Africa	10,894	954	0.091	0.280	0.415	0.156
Tanzania	12	4	0.000	0.500	0.583	0.417
Tunisia	294	52	0.153	0.405	0.507	0.313
Zambia	41	8	0.073	0.098	0.098	0.073
Zimbabwe	116	19	0.009	0.328	0.491	0.155
Total	12,908	1,308	0.098	0.292	0.418	0.169

## Appendix A.2 The short and long-term effects of financial conservatism

The table presents the estimation results of Equation (1) that relates firm value to financial conservatism and control variables. The sample consists of listed non-utility and non-financial firms in thirteen African countries drawn from *Datastream* from 1982 to 2015. All variables used are defined in Table 1, and are winsorised at the lower and upper one percentiles. \*\*\*, \*\*, \* indicate significance at the one, five, and ten percent levels, respectively.

Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
$FC_{ijkt-1}$	0.097*** (0.029)									
$FC_{ijkt-2}$		0.102*** (0.030)								
$FC_{ijkt-3}$			0.114*** (0.031)							
$FC_{ijkt-4}$				0.188*** (0.034)						
$FC_{ijkt-5}$					0.359*** (0.035)					
$FC_{ijkt-6}$						0.330*** (0.039)				
$FC_{ijkt-7}$							0.250*** (0.045)			
$FC_{ijkt-8}$								0.299*** (0.044)		0.166*** (0.044)
$FC_{ijkt-9}$										
$FC_{ijkt-10}$										0.143*** (0.046)
Size	-0.025 (0.016)	-0.020 (0.014)	-0.022 (0.015)	-0.029* (0.017)	-0.007 (0.018)	-0.017 (0.020)	-0.048** (0.022)	-0.059*** (0.023)	-0.088*** (0.025)	-0.178*** (0.025)
Cash	0.995*** (0.096)	0.723*** (0.086)	0.764*** (0.093)	0.748*** (0.104)	0.732*** (0.113)	0.858*** (0.120)	0.793*** (0.128)	0.815*** (0.132)	0.801*** (0.134)	0.831*** (0.131)
NTC	0.310*** (0.066)	0.293*** (0.067)	0.322*** (0.071)	0.344*** (0.077)	0.284*** (0.072)	0.257*** (0.075)	0.224*** (0.082)	0.184** (0.093)	0.129 (0.098)	-0.076 (0.107)
SALESTA	0.153*** (0.020)	0.151*** (0.018)	0.152*** (0.019)	0.154*** (0.021)	0.167*** (0.024)	0.169*** (0.026)	0.178*** (0.028)	0.191*** (0.032)	0.198*** (0.034)	0.138*** (0.034)
DIVTA	3.350*** (0.399)	4.250*** (0.248)	4.313*** (0.255)	4.260*** (0.263)	4.417*** (0.248)	4.454*** (0.263)	4.592*** (0.282)	4.472*** (0.287)	4.573*** (0.300)	4.682*** (0.314)
Constant	1.395*** (0.238)	1.332*** (0.210)	1.368*** (0.233)	1.474*** (0.262)	1.122*** (0.291)	1.269*** (0.320)	1.765*** (0.366)	1.931*** (0.377)	2.408*** (0.420)	3.946*** (0.421)
Firm FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
SIC×FIC×Year FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
N	11,429	10,168	9,026	7,992	7,005	6,170	5,501	4,913	4,386	3,904
Adj. R <sup>2</sup>	0.723	0.738	0.742	0.745	0.756	0.758	0.753	0.768	0.785	0.808

### Appendix A.3 Firm value, financial conservatism and institutional factors

The table presents the estimation results of Equation (1) that relates firm value to financial conservatism, institutional factors and control variables. *Corruption* is the inverse of the Control of Corruption, Percentile Rank (0-100) the from *The World Bank*. *Civil Law* is dummy for countries with a civil legal origin. *RLE* is the estimate of the rule of law. *Polity2* is the revised combined polity score which measures the level of democracy. *Harmony* based on the Schwartz's Cultural Value Orientation Scores. *Embedded* is a measure of social embeddedness level based on the Schwartz's Cultural Value Orientation Scores. *Education* is the duration of compulsory education (years). *Kaopen* is the Chinn-Ito index (KAOOPEN) of a country's degree of capital account. *Trade* is exports plus imports divided by GDP (% of GDP). *StkMktCap* is stock market capitalisation (% of GDP). *Credit* is domestic credit to private sector by banks (% of GDP). *lnGDP* is the logarithm of real GDP. The sample consists of listed non-utility and non-financial firms in South Africa drawn from *Datastream* from 1991 to 2014. All firm-level variables are drawn from *Thomson DataStream* and macroeconomic variables are from *The World Bank*. The sample consists of listed non-utility and non-financial firms in thirteen African countries drawn from *Datastream* from 1982 to 2015. All variables used are defined in Table 1, and are winsorised at the lower and upper one percentiles. \*\*\*, \*\*, \* indicate significance at the one, five, and ten percent levels, respectively.

Institutional Factors	Corruption	Civi Law	RLE	Polity2	Harmony	Embedded	Education	Kaopen	Trade	StkMktCap	Credit	lnGDP
Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
ZL	0.197*** (0.044)	0.154*** (0.041)	0.123*** (0.038)	0.134** (0.059)	0.210** (0.103)	0.203** (0.102)	0.441*** (0.064)	0.102** (0.052)	0.421*** (0.117)	0.273*** (0.068)	0.430*** (0.106)	6.181*** (1.320)
InstFactor	-5.461*** (0.676)	0.000 (0.045)	0.258*** (0.032)	0.010*** (0.003)	-0.037*** (0.010)	-0.036*** (0.009)	0.072*** (0.022)	-0.021 (0.013)	0.829*** (0.084)	0.020 (0.017)	0.504*** (0.062)	0.004 (0.017)
ZL × InstFactor	-4.416*** (1.698)	-0.183** (0.072)	-0.078 (0.092)	-0.002 (0.006)	-0.023 (0.028)	-0.019 (0.027)	-0.049*** (0.007)	-0.026 (0.033)	-0.511*** (0.194)	-0.101*** (0.036)	-0.535*** (0.165)	-0.231*** (0.050)
Size	0.049*** (0.004)	0.047*** (0.005)	0.047*** (0.004)	0.042*** (0.005)	0.051*** (0.005)	0.051*** (0.005)	0.045*** (0.004)	0.047*** (0.004)	0.056*** (0.004)	0.046*** (0.005)	0.045*** (0.004)	0.048*** (0.005)
Cash	0.805*** (0.165)	0.872*** (0.171)	0.842*** (0.174)	0.855*** (0.176)	0.888*** (0.172)	0.888*** (0.172)	0.883*** (0.170)	0.870*** (0.171)	0.901*** (0.171)	0.874*** (0.174)	0.853*** (0.173)	0.880*** (0.173)
NTC	0.154*** (0.054)	0.165*** (0.057)	0.159*** (0.056)	0.152*** (0.058)	0.175*** (0.057)	0.174*** (0.056)	0.169*** (0.055)	0.160*** (0.057)	0.194*** (0.056)	0.164*** (0.058)	0.156*** (0.056)	0.171*** (0.058)
SALESTA	0.073*** (0.010)	0.084*** (0.013)	0.073*** (0.011)	0.075*** (0.013)	0.093*** (0.011)	0.093*** (0.011)	0.082*** (0.010)	0.082*** (0.011)	0.088*** (0.010)	0.084*** (0.012)	0.075*** (0.010)	0.087*** (0.011)
DIVTA	5.664*** (1.047)	5.301*** (1.121)	5.487*** (1.111)	5.406*** (1.142)	5.197*** (1.097)	5.200*** (1.096)	5.306*** (1.085)	5.299*** (1.101)	5.186*** (1.087)	5.305*** (1.116)	5.418*** (1.105)	5.289*** (1.103)
Constant	0.442*** (0.060)	0.377*** (0.076)	0.380*** (0.060)	0.380*** (0.063)	0.431*** (0.063)	0.436*** (0.063)	-0.104 (0.162)	0.349*** (0.060)	-0.229*** (0.080)	0.349*** (0.061)	0.107* (0.065)	0.237 (0.416)
SIC#Year FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
N	12,908	12,908	12,908	12,908	12,908	12,908	12,908	12,908	12,908	12,908	12,908	12,908
Adj.R <sup>2</sup>	0.402	0.389	0.395	0.390	0.390	0.390	0.394	0.389	0.395	0.389	0.394	0.391